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பொருளடக்கம்

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GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 80/AIL/Lab./S/2026,
Puducherry, dated 01st October 2026)

NOTIFICATION

Whereas, an Award in I.D (L) No. 21/2022, dated 04-05-2026 of the Industrial Tribunal, Puducherry, in respect of a industrial dispute between 1. Hindustan National Glass Employees Welfare Union- INTUC, Puducherry and 2. HNG Industries Thozhilalar Nala Sangam, affiliated with CITU, Mudaliarpet, Puducherry against the management of M/s. Hindustan National Glass and Industries Ltd., Sedarapet, Puducherry, over charter of demands / wage revisions has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947) read with the Notification issued in Labour Department's G.O. Ms. No. 20/9/Lab/L, dated 23-5-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

S. SANDIRAKUMARAN,
Under Secretary to Government (Labour).

**BEFORE THE INDUSTRIAL TRIBUNAL-CUM-
LABOUR COURT AT PUDUCHERRY**

Present : Tmt. G.T. AMBIKA, M.L., PGDCLCF.,
Presiding Officer.

Monday, the 04th day of May, 2026.

**I.D. (T). No. 21/2022
CNR. No. PYPY06-000043-2022**

1. The President,
Hindustan National Glass Employees,
Welfare Union- INTUC,
Sedarapet Road,
Thondamanatham and Post,
Puducherry.
2. The President,
HNG Industries Thozhilalar
Nala Sangam-CITU,
No. 42, Cuddalore Road,
Bharathi Mill Thittu,
Mudaliarpet,
Puducherry-605 004. . . Petitioners

Versus

The Managing Director,
M/s. Hindustan National Glass
and Industries Ltd.,
Thondamanatham Village,
Villianur,
Sedarapet Main Road,
Puducherry-605 502. . . Respondent

This industrial dispute coming on this day before me for hearing in the presence of Thiruvallargal R.T. Shankar, A. Ashok Kumar, P. Suresh and B. Balamurugan Counsel for the Petitioner, M/s. Nyaayam Associates, Counsel for the Respondent and after perusing the case records, after having stood over for consideration till this day, this Court delivered the following:

AWARD

This Industrial Dispute arises out of the reference made by the Government of Puducherry *vide* G.O. Rt. No. 74/AIL/Lab./T/2022, dated 13-05-2022 of the Labour Department, Puducherry, to resolve the following industrial dispute between the petitioners and the respondent, *viz.*,

(a) Whether the dispute raised by the Union Workmen represented by (i) Hindusthan National Glass Employees Welfare Union - INTUC, Puducherry and (ii) HNG Industries Thozhilalar Nala Sangam, Puducherry - CITU against the management of M/s. Hindusthan National Glass & Industries Ltd., Sedarapet, Puducherry over Charter of demands / wage revision is justified or not? If justified what relief the Union Workmen are entitled to?

(b) To compute the relief, if any, awarded in terms of money, if it can be so computed.

2. The petition filed by respondent in IA.No. 1/2022 has been allowed with modification. Further, the learned Counsel for respondent contended that as the Petitioner herein has not approached Resolution Professional, the petitioner is not entitled for any relief and further this reference itself is unsustainable as per Indian Bankruptcy Code. Today the learned Counsel for Petitioner endorsed "no instructions from Petitioner".

3. As this case is pending for long time without any progress and further on considering the endorsement made by the learned counsel for petitioner and on considering the order passed in IA.No. 1/2022, dated 04-05-2026, this Court is inclined to close this reference.

In the result on recording the above this reference is closed with liberty to reopen the reference after disposal of appeal filed before Honorable Supreme Court as against the Order of NCLT.

Written and pronounced by me in open Court on this the 04th day of May, 2026.

G.T. AMBIKA,
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

GOVERNMENT OF PUDUCHERRY

LABOUR DEPARTMENT

(G.O. Rt. No. 81/AIL/Lab./S/2026,
Puducherry, dated 01st October 2026)

NOTIFICATION

Whereas, an Award in I.D (L)No. 16/2022, dated 04-05-2026 of the Labour Court, Puducherry, in respect of a dispute between the 1. Hindustan National Glass Employees Welfare Union - INTUC, Puducherry and 2. HNG Industries Thozhilalar Nala Sangam, affiliated with CITU, Mudaliarpur, Puducherry, against the management of M/s. Hindustan National Glass and Industries Limited, Sedarapet, Puducherry, over strike has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the Notification issued in Labour Department's G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

S. SANDIRAKUMARAN,
Under Secretary to Government (Labour).

**BEFORE THE INDUSTRIAL TRIBUNAL-CUM-
LABOUR COURT AT PUDUCHERRY**

Present : Tmt. G.T. AMBIKA, M.L., PGDCLCF.,
Presiding Officer.

Monday, the 04th day of May, 2026

I.D. (L) No. 16/2022
CNR. No. PYPY06-000055-2022

1. The President,
Hindustan National Glass Employees
Welfare Union - INTUC,
Sedarapet Road,
Thondamanatham and Post,
Puducherry.

2. The President,
HNG Industries Thozhilalar
Nala Sangam – CITU,
No. 42, Cuddalore Road,
Bharathi Mill Thittu,
Mudaliarpur,
Puducherry-605 004. . . Petitioners

Versus

- The Managing Director,
M/s. Hindustan National Glass and Industries Ltd.,
Thondamanatham Village,
Villianur,
Sedarapet Main Road,
Puducherry-605 502. . . Respondent

This Industrial Dispute coming on this day before me for hearing in the presence of Thiruvalargal R.T. Shankar, A. Ashok Kumar, P. Suresh and B. Balamurugan Counsels for the Petitioner, M/s. Nyaayam Associates, Counsel for the Respondent and after perusing the case records, after having stood over for consideration till this day, this Court delivered the following:

AWARD

This Industrial Dispute arises out of the reference made by the Government of Puducherry *vide* G.O. Rt. No. 90/AIL/Lab./T/2022, dated 08-06-2022 of the Labour Department, Puducherry, to resolve the following dispute between the Petitioners and the Respondent, *viz.*,

(a) Whether the dispute raised by the management of M/s. Hindustan National Glass and Industries Ltd., Sedarapet, Puducherry against the Union Workmen represented by (i) Hindustan National Glass Employees Welfare Union – INTUC, Puducherry and (ii) HNG Industries Thozhilalar Nala Sangam, – (CITU), Puducherry, over strike is justified or not? If justified what relief the Union Workmen are entitled to?

(b) To compute the relief, if any awarded in terms of money, if it can be so computed.

2. Memo recorded and closed. In the memo filed by the Counsel for petitioners it is stated that as against the order passed by NCLT, Kolkata, the petitioner herein has filed appeal before Hon'ble Supreme Court in C.A.No. 005018/2023. The learned Counsel for respondent contended that as the petitioner herein has not approached Resolution Professional the petitioner

(b) Whether alternation of service conditions of 47 workmen during the pendency of conciliation proceedings which is in violation of section 33 of the Industrial Disputes Act, 1947 is justified or not? If justified, what relief the 47 workmen are entitled to?

(c) To compute the relief, if any awarded in terms of money, if it can be so computed.

2. The learned Counsel for petitioner in the connected case in ID(L).No. 16/2022 has filed memo stating that as against the order passed by NCLT, Kolkata, the petitioner herein has filed appeal before Hon'ble Supreme Court in C.A.No. 005018/2023. The learned Counsel for respondent contended that as the petitioner herein has not approached Resolution Professional the petitioner is not entitled for any relief and further this reference itself is unsustainable as per Indian Bankruptcy Code. Today the learned Counsel for petitioner endorsed "no instructions from petitioner".

3. As this case is pending for long time without any progress and further on considering the endorsement made by the learned Counsel for petitioner and on considering the representation made by the learned Counsel for respondent this Court is inclined to close this reference.

In the result on recording the above this reference is closed.

Written and pronounced by me in open Court, on this the 04th day of May, 2026.

G.T. AMBIKA,
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

**GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT**

*(G.O. Rt. No. 72/LAB./AIL/S/2026,
Puducherry, dated 20th August 2026)*

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between N. Senthamizh Selvan against the management of M/s. Puducherry Road Transport Corporation, Puducherry, over his non-employment along with other benefits in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry to exercise the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred to the Labour Court, Puducherry for adjudication. The Labour Court, Puducherry, shall submit the Award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Labour Court, Puducherry within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(i) Whether the dispute raised by the petitioner Thiru. N. Senthamizh Selvan against the management of M/s. Puducherry Road Transport Corporation, over his non-employment along with other benefits is justified or not? If justified, what relief petitioner is entitled to?

(ii) To compute the relief, if any, awarded in terms of money if, it can be so computed.

(By order)

S. SANDIRAKUMARAN,
Under Secretary to Government (Labour).

**GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT**

*(G.O. Rt. No. 73/LAB./AIL/S/2026,
Puducherry, dated 20th August 2026)*

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between V. Raman and 4 others represented by All India Trade Union Congress (AITUC) against the management of M/s. Sri Kamatchi Enterprises, Puducherry, over regularisation and Wage revision in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;